



## BRENT TURMAN AND T.J. HALES EXPLORE ON D MAGAZINE BIOMETRICS EXPANSION DURING COVID-19 AND REGULATIONS IN TEXAS

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Bell Nunnally Senior Associate [Brent A. Turman](#) and Associate [T.J. Hales](#) authored the *D Magazine* article “Biometrics in the COVID Era Workplace: Is Your Business Compliant?” The piece explores how businesses in Texas can navigate COVID-19 reporting and workplace safety requirements in light of existing biometrics laws in Texas. The article considers how contact-tracing efforts and temperature screenings, for instance, could run afoul of the Texas Capture or Use of Biometric Identifier Act (CUBI) without proper notice and consent. Turman and Hales explain that “the heightened privacy concerns and increased collection of and reliance on biometric identifiers attending the COVID-19 pandemic should push Texas businesses to evaluate their policies critically to ensure their compliance with CUBI. Steps towards compliance now can mitigate the risk of penalties later.”

To read the full article, please click [here](#).

### Related Practices

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Litigation

### Practice Area Contact

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