

Joshua D. Fuller

Senior Associate

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JOSH UNDERSTANDS THAT WHEN CLIENTS CALL WITH LITIGATION NEEDS, THEY DO SO BECAUSE THEY LIKELY HAVE A VERY UNPLEASANT SITUATION BREWING. JOSH FOCUSES ON A COLLABORATIVE APPROACH TO PROBLEM-SOLVING, GUIDING CLIENTS THROUGH THEIR SHORT-TERM AND LONG-TERM OPTIONS.

Josh balances a deliberative, thoughtful approach with the right amount of aggressiveness to protect the rights of clients in a broad range of business and employment disputes. He has represented clients across multiple industries, from construction and finance to education and e-commerce. As a member of the firm's creditors' rights practice, Josh has successfully handled high-stakes litigation leading to the collection of six-figure judgments.

Clients routinely commend Josh for his responsiveness and the results he delivers. For example, after receiving news of the Texas Workforce Commission reversing an adverse decision in an administrative proceeding, one client remarked to Josh, "Your swift response and willingness to take this on mean a lot to me. I genuinely appreciate your prompt action. You've not only saved us a bundle but also a small piece of my sanity in the process." The decision was especially impactful because, as the client highlighted, "we are hiring new people and hoping to grow in the next few years."

Before joining Bell Nunnally, Josh gained substantial experience representing K-12 and higher-education clients in high-stakes employment and civil rights litigation. In representing both public and private education clients, including some of the largest employers in Texas, Josh routinely dealt with state and federal discrimination and retaliation claims, 42 U.S.C. § 1983 civil rights claims, Title IX sex discrimination claims, and constitutional due process and equal protection claims. He also played a significant role in schools' litigation regarding mask mandates in response to the COVID-19 pandemic.

A native Dallasite, Josh believes in giving back to his community. He is active with the Dallas Association of Young Lawyers and from 2018 to 2023 volunteered as an attorney adviser to the varsity high school mock trial team at his alma mater, J.J. Pearce in Richardson.

Representative Experience

- Obtained take-nothing arbitration award on behalf of global e-commerce company in non-subscriber litigation where the claimant sought over \$1 million in damages.
- Secured an appellate victory defending a fraudulent transfer case in the Court of Appeals, Second Appellate District of Texas at Fort Worth. The appellate court's decision resulted in the dismissal of the clients from the lawsuit on the grounds of lack of personal jurisdiction.
- Represented chemical-solutions company and obtained dismissal of two state-court actions filed by client's former CEO who sought to recover alleged unpaid wages in the high six figures.
- Upon filing response to request for temporary restraining order and temporary injunction, obtained walk-away settlement and dismissal of claims with prejudice for clients facing trade secret misappropriation and breach of fiduciary duty claims filed by their former employer.
- Represented commercial insured in DTPA lawsuit and obtained settlement for the full six-figure policy limits, plus additional associated costs, attorneys' fees and pre-judgment interest.
- Obtained discharge of claimant's EEOC complaint against American technology-products distributor following claimant's request for reconsideration of merits of case.
- Counseled client regarding allegations of trade-secret theft and other employment issues following client's separation from employer; the client's former employer dropped all threats of litigation and did not pursue litigation.
- Represented employer in Texas Workforce Commission wage claim appeal and obtained dismissal of former employee's mid-five-figures request for alleged unpaid wages and bonuses.
- Negotiated a six-figure settlement in a family business-divorce dispute that resulted in the client receiving all money owed to him discounted to present value.

Noteworthy

- Named one of the "Best Lawyers in Dallas" by *D Magazine*, 2020–2021
- Named to *The Best Lawyers in America*® "Ones to Watch" List, 2024–2025
- Selected by attorney peers for inclusion in *Texas Super Lawyers Rising Stars*®, Thomson Reuters, 2024

Activities and Memberships

- Dallas Association of Young Lawyers
 - Inaugural Summer Mentorship Program Law Student Assistance Committee (LSAC)
 - i) Mentor, 2024
 - CLE Committee, 2021–2023
 - Leadership Class, 2019
- Dallas Regional Chamber
 - Member
 - LEAD YP Program, 2025
- Dallas Bar Association
 - Member

Publications

- "Wage Claim Disputes: In Court or Administrative Proceeding?" Dallas Bar Association Headnotes, co-author; July 2024.
- "NLRB Reverses Course on Non-Disparagement and Confidentiality Provisions," Bell Nunnally Client Alert, co-author; March 2, 2023.
- "What to Do When You Lose a Contract When Litigating Contract-Based Claims," *Texas Lawyer*; May 2022.

Presentations

- "Dallas County Associate Judges: Who are They and What Do They Do?" Dallas Association of Young Lawyers, moderator; January 2023.
- "Ready, Set, Go: How to File and Defend a TRO," CLE presentation, Dallas Association of Young Lawyers, moderator; January 2022.
- "87th Legislative Session Update," CLE presentation, Dallas Association of Young Lawyers, moderator; June 2021.

- "Title IX Litigation Trends," Thompson & Horton Title IX Summer Webinar Series; August 2020.
- "CBD & Texas's Compassionate Use Laws," Region 10 HR Summit; February 2020.
- "Technology in the Legal Practice: An Introduction for Young Lawyers," University of Texas School of Law, *The Review of Litigation*; March 2019.

Credentials

Education

- JD, Southern Methodist University Dedman School of Law, *cum laude*, 2017
- BA, The University of Texas at Austin, with honors, 2014

Admissions

- Texas
- United States District Courts for the Northern, Southern, Eastern and Western Districts of Texas
- United States Court of Appeals for the Fifth Circuit